Invitation for Proposals (to be issued by UNFPA)

| UNFPA, United Nations Population Fund, an international development agency, invites qualified organizations to submit proposals for the implementation of the Shared prosperity through cooperation in border regions of Kyrgyzstan and Uzbekistan. Specifically, activities comprise the parts on empowering women and youth through building trust and confidence and better interaction on collaborative platforms in cross border villages of Uzbekistan and Kyrgyzstan.The purpose of the Invitation for Proposals is to identify eligible non-governmental organizations for prospective partnership with UNFPA Kyrgyzstan Country Office - Cross-border project to support achievement of results outlined in the section 1.3 below.Organizations that wish to participate in this Invitation for Proposals are requested to send their submission through email clearly marked “IFP on Cross Border project” at the following address:UNFPA Kyrgyzstan mailing address/email address: tenders\_kyrgyzstan@unfpa.org**By 17.00 (Bishkek time) 18 March 2022.** Proposals received after the date and time may not be accepted for consideration.Applications must be submitted in **Russian and English languages.** Any requests for additional information must be sent in writing no later than 3 March 17.00 to the e-mail: [PROCUREMENT\_KYRGYZSTAN@unfpa.org](http://compose/?To=PROCUREMENT_KYRGYZSTAN@unfpa.org) . Following online consultations (scheduled for 4 March), UNFPA will respond by email to any questions or requests for clarification submitted by the deadlineUNFPA shall notify applying organizations whether it is considered for further action.Please see [Working with UNFPA: Key information for UNFPA Implementing Partners on completing the Protection from Sexual Exploitation and Abuse (PSEA) Assessment](https://www.unfpa.org/sites/default/files/admin-resource/Working_with_UNFPA_Key_information_for_IP_on_PSEA_Assessment_Nov2020.pdf). |
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| **Section 1: Background** |
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| 1.1 UNFPA mandate | UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every birth is safe, and every young person's potential is fulfilled. |
| 1.2 UNFPA Programme of Assistance in Kyrgyzstan | In the Kyrgyzstan Country Office, UNFPA works with the government and other partners to achieve the overall goal of CPD 2018-2022 with perspective over the next programme cycle.Further information on the programme can be found on [http://](http://www.kyrgyzstan.unfpa.org)[kyrgyzstan.unfpa.org](http://www.kyrgyzstan.unfpa.org) UNFPA Kyrgyzstan works with the government and other partners to reach an overall goal and uses a comprehensive approach in addressing women and youth needs in SRHR/GBV. It takes technical leadership in the frame of the UN Youth Thematic Group to support the Government in implementation of youth related initiatives at policy and advocacy levels.Within this framework and as set out in 2018-2022 working with government and other partners, UNFPA will contribute to achieve the following results:**UNFPA Kyrgyzstan CPD** Output 3: Strengthened national capacity to promote the rights of women and adolescent girls with focus on prevention and response to gender based violence in the development and humanitarian context.The project is aimed at establishing interest-based cooperation between Kyrgyzstan and Uzbekistan to prevent and mitigate the risk of conflicts. Lessons learned from the previous programming in border areas showed that cooperation of people around concrete joint interests, like trade, farming, employment, economic cooperation brings more durable and sustainable peacebuilding results. Therefore, this project will connect Kyrgyzstan and Uzbekistan by enhancing economic cooperation through climate-smart agricultural development between the countries, as well as enhancing the role of women and youth as key peace agents. The project also addresses the strategic gap of working at peace and climate nexus in border areas. By supporting climate-smart agricultural practices, the project contributes to water saving, thereby improving the resilience of communities to resource-driven conflicts, climate change and disasters, making them benefit from increasingly sustainable and gender-sensitive efficient management of natural resources, robust climate action, inclusive environmental governance, and protection. Key areas, where the project focuses on are: 1. Cross-border connectivity
2. A Focus on Socio-economic Strengthening
3. Inclusive Bottom-Up Approach
4. Intersectional and Nexus Approach

The project will work with young women and men in the border communities to improve social cohesion through behavior change and confidence building to empower women (29-58 years) and girls (18-28 years) with support from men and boys (MenEngage approach). Thus, the project will contribute to creating a pro-peace environment that will be boosted by tangible economic and livelihood opportunities, crucial to prevent cross-border tensions. The project is intersectional, working at the nexus of peacebuilding, climate change, poverty alleviation and women empowerment. It will tap on existing solutions/expertise and resources of local CSOs and community residents who are increasingly recognized as important and diverse actors in risk mitigation. Local authorities will be engaged through all project components and their capacities will be built to strengthen their role in promoting innovative resource-efficient and climate-smart agricultural technologies and practices through review of local development plans and making them gender-sensitive and thus, make optimal use of existing resources and search for mutually beneficial solutions for livelihoods across both sides of the border. Key outputs to be considered while preparing the proposals are:*Addressing the multidimensional drivers of conflict by promoting equitable access to services, building upon, or establishing local mechanisms for inter-group dialogue and cooperation, and expanding livelihood opportunities—especially for youth and women —will enhance the confidence of beneficiaries (SHGs), local authorities and entrepreneurs within and between border communities, and reduce internal and cross-border conflict*.After the skills building, in Kyrgyzstan and Uzbekistan, the project will link youth and women entrepreneurs (including Self-Help Groups) with potential investors and financial institutions, which have started to support youth and women in the framework of state instructions/government priorities and corporate social responsibility policies (fair business concepts). The project will engage private investors to ensure the sustainability of enterprises that create platforms uniting youth and women striving for a common goal. In addition, the most successful projects of SHGs will be provided with equipment (by the project) to expand the business - focusing on marketing and processing. Through the project duration, groups of youth and women beneficiaries will meet regularly, exchange experience, as well as connect their business, enhancing trade between communities and countries.*Within the given Invitation for Proposals, UNFPA Kyrgyzstan Country Office is expecting to receive proposals from experienced civil society agencies with a specific list of activities to reach the goals indicated with respective indicators* |
| 1.3 Specific results | Within this framework UNFPA will contribute to achieve the following results:**Output 1. Youth and women have the capacity and tools to serve as connectors between Uzbekistan and Kyrgyzstan****Expected results for women’s groups:**● Women (Self-Help Groups) are equipped with knowledge on how to establish and expand their businesses, including financial literacy and access to credit (digital skills, national taxation and social systems requirement and reporting, standards, regulations and requirements for export and imports within the EAEU/Uzbekistan, obtaining permits, licenses and quality certificates, value-chain, etc.) - up to $35,000● Mentoring and advocacy initiatives with focus on women including SHGs, based on the MenEngage approach are carried out to build knowledge and awareness on gender equality, family planning, male involvement, family budgeting and access to services and information - up to $40,000**Indicators of achievement for women’s groups:**1. Proportion of women reporting empowerment support from male community members as part of MenEngage programme. Baseline: 0; Target: one third of women participating in the project
2. Number of cross-border sustainable business project plans between SHGs as a result of joint meetings of SHGs between Kyrgyzstan and Uzbekistan. Baseline: TBD; Target: at least 10 business plans.

**Output 2. Economic cooperation between border communities strengthened through women-led innovative entrepreneurship development programmes;****Expected results for women’s groups:**Accelerator programme for women within targeted communities. Details to be covered:○ Development of business projects and awarding the most innovative and promising entrepreneurship initiatives among women - up to $25,000○ Establishment of exchange of experience, enhancing trade, and networking on mutually beneficial cooperation among women entrepreneurs from Kyrgyzstan and Uzbekistan in cross border areas including: youth and women farmers, local authorities, businesses, financial, education and research institutions, and civil society organizations for sustainable, inclusive and equitable climate-smart agriculture transformation and network/cooperation with Uzbekistan institutions and businesses - up to $25,000**Indicators of achievement for women groups:**Output Indicator 2.1 - Number of **young women** reporting improved income generating skills as part of acceleration programme (including portfolio created in the marketplace): Baseline: 0; Target: at least 20 participantsOutput Indicator 2.2. - Number of cross-border entrepreneurship initiatives supported through small grant facilities. Baseline: 0; Target: at least 10 initiatives in two countries that have started or increased generating income thanks to equipment purchased and disseminatedOutput Indicator 2.3 - Number of business plans by acceleration program participants supported by investors and financial institutions. Baseline: 0; Target: at least 3Output Indicator 2.4 - Number of women-led entrepreneurs engaged in collaborative exchanges (platforms) between Kyrgyzstan and Uzbekistan (acceleration exchange programmes; agro-fairs and handicraft festivals, exhibitions, etc.). Baseline: 0; Target: at least 250 in each countryOutput 3. Economic cooperation between border communities strengthened through youth-led innovative entrepreneurship development programmes; **Accelerator programme for youth within targeted communities. Details to be covered:****Expected results for youth groups:**● Development of business projects and awarding the most innovative and promising entrepreneurship initiatives among youth - up to $25,000● Establishment of exchange of experience, enhancing trade, and networking on mutually beneficial cooperation among young entrepreneurs from Kyrgyzstan and Uzbekistan in cross border areas including: youth and women farmers, local authorities, businesses, financial, education and research institutions, and civil society organizations for sustainable, inclusive and equitable climate-smart agriculture transformation and network/cooperation with Uzbekistan institutions and businesses - up to $25,000● Agro-Hackathon is organized to collect best IT solutions to increase the efficiency of agro-production and processing - up to $70 000**Indicators of achievement for youth groups:**Output Indicator 3.1 - Number of **young people** reporting improved income generating skills as part of acceleration programme (including portfolio created in the marketplace) (14-28 years old): Baseline: 0; Target: at least 20 participantsOutput Indicator 3.2. - Number of cross-border entrepreneurship initiatives supported through small grant facilities. Baseline: 0; Target: at least 10 initiatives in two countries that have started or increased generating income thanks to equipment purchased and disseminatedOutput Indicator 3.3 - Number of business plans by acceleration program participants supported by investors and financial institutions. Baseline: 0; Target: at least 3Output Indicator 3.4 - Number of youth-led entrepreneurs engaged in collaborative exchanges (platforms) between Kyrgyzstan and Uzbekistan (acceleration exchange programmes; agro-fairs and handicraft festivals, exhibitions, etc.). Baseline: 0; Target: at least 250 in each countryOutput Indicator 3.5 - Number of IT solutions (hackathon) supported/introduced to increase the efficiency of agro-production and processing in farming businesses. Baseline: TBD Target: at least 3 in each country.**Output 4. The capacity of local authorities on cross-border cooperation is enhanced through capacity-building, expansion of communication and establishment of new areas of cooperation.** **Expected results for local authorities:**● Local authorities are trained on communication, mediation, and negotiation skills, and on gender-responsive tools for management of cross-border related processes and use these tools in the implementation of national and local action plans - up to $20,000● Local authorities are supported in introducing and applying gender-responsive approaches in local planning for climate-smart agriculture and peacebuilding - up to $20,000● Informational campaign is carried out to raise awareness and communication for exchange of information and communication between local authorities, water and pasture users’ associations inside Kyrgyzstan as well we in close cooperation with the project partners in Uzbekistan - up to $10,000**Indicators of achievement:**Output Indicator 4.1 - Number of local authorities and women within them (women-deputies and in local administrations) on both sides reporting improved communication, mediation and negotiation skills and use of gender-responsive tools for management of cross-border related processes. Baseline: 0; Target: at least 2 local government representatives/target communities; at least, 50 % women participationOutput Indicator 4.2 - The number of gender-responsive approaches applied in local planning for CSA and peacebuilding as a result of exchanges and interactions between authorities, water and pasture users’ association of Kyrgyzstan and Uzbekistan. Baseline: 0; Target: at least 12 per country **Geographical localities:** two villages in Aksy (Olon-Bulak and Kashka-Suu) and two in Ala-Buka rayons (Kajar and Baimak) of Jalal-Abad province; and two villages in Aravan rayon (Mangyt and Chek-Abad villages) Osh province.**Duration of the proposed intervention:** April 2022 - December 2023**Organizations that wish to participate in this Invitation for Proposals may choose to apply in all (Output 1, Output 2, Output 3 and Output 4) or one/two/three of the proposal intervention areas (one/two/three of the above Outputs)***Organizations may apply individually or on behalf of a consortium with other non-government organizations represented in the proposal target area or that match the required expertise.* |

| **Section 2: Application requirements and timelines** |
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| 2.1 Documentation required for the submission | The expression of interest shall include the following documentation:* Copy of State Registry (legal status) of the NGO in Kyrgyzstan and Charter of the NGO
* Attachment I – NGO Profile and Programme Proposal
* Latest annual report and audit report as separate documents or hyperlink to the documents
 |
| 2.2 Indicative timelines | Invitation for Proposal issue date  | 24 February 2022 |
| Deadline for submissions of proposals | 18 March 2022 |
| Deadline for requests of additional information/ clarifications***\*****A two-hour online consultation meeting with the potential applicants is scheduled for 4 March 10.00-12.00 day time to respond to the queries and clarifications:**Zoom link:* [*https://unfpa.zoom.us/j/84593285573*](https://unfpa.zoom.us/j/84593285573) | 4 March10.00 AM - 12.00 PM |
| Review of NGO submissions | 30 March 2022 |
| Notification of results communicated to NGO | 06 April 2022 |

| **Section 3: Process and timelines** |
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| 3.1 Review & evaluation of NGO submissions | Applications will be assessed by a review panel to identify organizations that have the required knowledge, skills, and capacity to support achievement of results *using criteria outlined in section 3.2 below*.It should be noted, however, that participation in this Invitation for Proposals does not guarantee the organization will be selected for partnership with UNFPA. Selected NGOs will be invited to enter into an implementing partner agreement and applicable UNFPA programme policy and procedures will apply. |
| 3.2 Selection criteria | Eligible organizations will be selected in a transparent and competitive manner, based on their capacity to ensure the highest quality of service, including the ability to apply innovative strategies to meet programme priorities in the most efficient and cost-effective manner.UNFPA Kyrgyzstan office will review evidence provided by the NGO submission and evaluate applications based on the following criteria:NB: Any proposal not submitted in specified working language will be excluded from consideration. |
| Governance & Leadership | * The organization has a clearly defined mission and goals that reflect the organization’s structure and context, as well as alignment to UNFPA priority areas including youth and women empowerment (in particular through entrepreneurship);
* Organization does not have a history of fraud, complaints or service delivery issues.
 |
| Human Resource | * Organization has sufficient staff resources and technical expertise to implement the proposed activities.
* Organization does not have conflicts of interest with UNFPA or its personnel that cannot be effectively mitigated.
* The organization does not have a history of sexual exploitation, abuse and harassments. Staff of the organization agree to perform the required UN PSEA (prevention of sexual exploitation and abuse) policy and procedures, when selected.
 |
|  | Comparative Advantage | * The organization’s mission and/or strategic plan focuses on at least one of the UNFPA’s programme areas.
* The organization has experience in the country or field and enjoys prominence in areas related to UNFPA’s mandate.
* The organization has a proven track record in implementing similar activities and is seen as credible by its stakeholders and partners.
* The organization has relevant community presence and ability to reach the target audience; especially vulnerable populations and hard-to-reach areas.
* The organization has at least 1 year of experience in working with self-help groups (refers to Output 1)
* The organization has an expertise in youth and/or women entrepreneurship on community level (refers to Output 2 and 3)
* The organization has experience in business acceleration and incubation programmes (provide examples and evidences) (refers to Output 2 and 3)
* The organization has proven experience in working with local authorities and gender sensitization of their programmes and plans (provide evidence) (refers to Output 4 applicants)
 |
|  | Monitoring | * The organization has systems and tools in place to systematically collect, analyze and use programme monitoring data
 |
|  | Partnerships | * The organization has established partnerships with the government and other relevant local, international and private sector entities.
 |
|  | Environmental Considerations | * The organization has established policies or practices to reduce the environmental impact of its activities. If no policies exist, the organization must not have a history of its activities causing negative impact to the environment.
 |
| 3.3 Prospective partnership agreement | UNFPA will inform all applicants of the outcome of their submissions in writing to the email indicated in the NGO submission. |

Attachment I: NGO Profile and Programme Proposal (To be completed by NGO submitting proposal)

| The purpose of this proposal is to provide the following information:a) overview of the NGO,b) an outline of the activities the NGO is proposing to partner with UNFPA andc) provide UNFPA with sufficient evidence to show it meets the criteria outlined in section 3.2 of the IFP. A separate form should be filled for each programme proposal (for each of Output 1, 2, 3 or 4) submitted.Information provided in this form will be used to inform the review and evaluation of NGO submissions as outlined in the Invitation for Proposals. |
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| **Section A. NGO Identification** |
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| A.1 Organization information | Organization name |  |
| Address |  |
| Website |  |
| A.2 Contact information | Name |  |
| Title/Function |  |
| Telephone |  |
| Email |  |
|  | Are you registered in the [United Nations Partner Portal](http://www.unpartnerportal.org)?  |  |
| A.3 Conflict of interest statement | To your knowledge, do any staff members of your organization have personal or financial relationships with any staff of UNFPA, or any other conflicts of interest with this programme or UNFPA? If so, please explain.  |  |
| A.4. Fraud statement | Does your organization have fraud prevention policies and practices in place? |  |

| Section B. Overview of the organization |
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| B.1 Annual budget | Size of annual budget (previous year, USD) |  |
| --- | --- | --- |
| Source of funding | *Outline funding base, including local, international, and private sector donors*  |
| Main funding partners/ donors |  |
| B.2 Staff capacity | *List of number and key functions of core organization staff* |

| B.3 NGO mandate and background | *Outline the organization’s mandate and field of work, and how it aligns to UNFPA’s mandate.* |
| --- | --- |
| B.4 Available expertise and specialists | *Outline the distinctive technical capacity of the organization to achieve results in the proposed programmatic area*  |
| B.5 Experience in proposed area of work | *Outline of type/scope and key results achieved in proposed programmatic area in recent years, including any recognition received at local / global level for the work in the proposed area. Include a summary experience in [country] and prior experience with any organization of the United Nations* |
| B.6 Knowledge of the local context/ Accessibility to target population | *Outline of presence and community relations in the location(s) the activities will be implemented in: include access to vulnerable populations and hard-to-reach areas, if any)* |
| B.7 Credibility | *To what extent is the NGO recognized as credible by the government, and/or other key stakeholders/partners?* |
| B.8 Monitoring | *Outline the systems in place (policies, procedures, guidelines, and other tools) that systematically collect, analyse and use programme monitoring data* |

| Section C. Proposal overview |
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| C.1 Programme title |  |
| C.2 Results to which the programme contributes | *Refer to Section 1.3 of the Invitation for Proposal* |
| C.3 Proposed programme duration | *From MM/YYYY to MM/YYYY* |
| C.4 Proposed Programme budget | *Please enter your total budget here. Please prepare a detailed budget in an Excel file and attach it to your project proposal.* |
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| Section D. Proposed interventions and activities to achieve intended results |
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| D.1 Programme Summary | *This section should provide a brief summary of the programme.* *It should include a problem statement, the context and the rationale for the Programme:* * *Overview of the existing problem;*
* *How the problem is linked to global/regional/national priorities and policies; and*
* *The relevance of the programme in addressing problem identified*
 |
| D.2 Organizational background and capacity to implement | *This section should briefly explain why the proposing organization has the experience, capacity and commitment to successfully implement the workplan.* |
| D.3 Expected results | *“What” this programme will achieve - programme objectives and expected results* |
| D.4 Description of activities and budget | *This section includes a detailed description of budgeted activities to be undertaken to produce the expected results. Clear linkages between activities and results must be indicated. The applicant should include a separate excel spreadsheet with full details of activities and associated budget.* |
| D.5 Gender, Equity and Sustainability (optional) | *Explain briefly the practical measures taken in the programme to address gender, equity and sustainability considerations* |
| D.6 Environmental impact | *Outline the likely environmental impact of the programme, if any.* |
| D.7 Other partners involved | *This section outlines other partners who have a role in programme implementation, including potential sub-contractees and other organization providing technical and financial support for the programme* |
| D.8 NGO contribution | *This section briefly outlines the partner specific contribution to the programme (monetary or in-kind)* |
| D.9 Additional documentation | *Additional documentation can be mentioned here for reference* |

| Section E. Programme Risks and Monitoring  |
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| E.1 Risks | *Identify major risk factors that could result in the proposed activities not being successfully implemented and any key assumptions on which the proposed intervention is based. Include any actions the organization will undertake to address/reduce identified risk(s).* |
| E.2 Monitoring  | *This section briefly outlines the monitoring activities*  |

| Section F. References  |
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| Please provide 3 references to support your proposal. Include name, title, contact information and brief summary of relationship. |
| Reference 1: |  |
| Reference 2: |  |
| Reference 3: |  |

| Section G. Preventing Sexual Exploitation and Abuse (PSEA) Capacity Assessment Please note, the results of this assessment may be shared with other United Nations entities |
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| G.0 Preliminary Screening  | Does the organization have direct contact with beneficiaries? Yes ☐ No ☐If your response is no, stop here and do not complete this section. However, please note if your organization begins working with beneficiaries at a later date, UNFPA will require your organization to fill out a self-assessment. If yes, please continue.  |
| Has the organization’s PSEA capacity been assessed by a UN entity in the last 5 years? Yes  ☐    *If yes, share the assessment rating and supporting documentation with UNFPA and do not complete this section.*No ☐  *If no, complete G.1 through G.8* |
| G.1 Policy Requirement  | *Please provide supporting documentation for any fields marked “Yes”.*Your organization has a policy document on PSEA. At a minimum, this document should include a written undertaking that the partner accepts the standards of conduct listed in section 3 of the ST/SGB/2003/13.Yes ☐ No ☐Supporting documentation may include: * Code of Conduct (internal or interagency)
* PSEA policy
* Documentation of standard procedures for all personnel to receive/sign PSEA policy
* Other (please specify):
 |
| G.2 Subcontracting  | Your organization’s contracts and partnership agreements include a standard clause requiring sub-contractors to adopt policies that prohibit SEA and to take measures to prevent and respond to SEA. Yes ☐ No ☐ \*N/A ☐Supporting documentation may include:* Contracts/partnership agreements for sub-contractors
* Other (please specify):

*\* Please Note: If the partner notes that it does not have subcontractors in the self-assessment this core standard is not applicable and UNFPA will assess this core standard as N/A. However, if this situation changes and the same partner subsequently subcontracts activities to another entity, this would warrant a re-assessment.* |
| G.3 Recruitment  | Your organization has a systematic vetting procedure in place for job candidates through proper screening. This must include, at minimum, reference checks for sexual misconduct and a self-declaration by the job candidate, confirming that they have never been subject to sanctions (disciplinary, administrative or criminal) arising from an investigation in relation to SEA, or left employment pending investigation and refused to cooperate in such an investigation.Yes ☐ No ☐Supporting documentation may include: * Reference check template including check for sexual misconduct (including reference from previous employers and self-declaration)
* Recruitment procedures
* Other (please specify):
 |
| G.4 Training  | Your organization holds mandatory trainings (online or in-person) for all IP employees and associated personnel[[1]](#footnote-0) (herein “personnel”) on PSEA and relevant procedures. The training should, at a minimum include: 1. a definition of SEA (that is aligned with the [UN's definition](https://undocs.org/ST/SGB/2003/13));
2. an explanation on prohibition of SEA; and
3. actions that personnel are required to take (i.e. prompt reporting of allegations and referral of victims).

Yes ☐ No ☐Supporting documentation may include: * Training package
* Attendance sheets
* Training certificates
* Other (please specify):
 |
| G.5 Reporting | Your organization has mechanisms and procedures for personnel, recipients of assistance and communities, including children, to report SEA allegations that comply with core standards for reporting (i.e. safety, confidentiality, transparency, accessibility).Yes ☐ No ☐Supporting documentation may include: * Internal Complaints and Feedback Mechanism
* Participation in joint reporting mechanisms
* Communication materials
* PSEA awareness-raising plan
* Description of reporting mechanism
* Whistle-blower policy
* Other (please specify):
 |
| G.6 Assistance  | Your organization has a system to refer SEA victims to locally available support services, based on their needs and consent. This can include actively contributing to in-country PSEA networks and/or GBV systems (where applicable) and/or referral pathways at an inter-agency level.Yes ☐ No ☐Supporting documentation may include:* Internal or Interagency referral pathway
* List of Available service providers
* Description of referral or Standard Operation Procedure (SOP)
* Referral form for survivors of GBV/SEA
* Guidelines on victim assistance and/or training on GBV and GBV case management principles
* Other (please specify):
 |
| G.7 Investigations  | Your organization has a process for investigation of allegations of SEA and can provide evidence. This may include a referral system for investigations where in-house capacity does not exist.Yes ☐ No ☐Supporting documentation may include:* Written process for review of SEA allegations
* Dedicated resources for investigation(s) and/or commitment of partner for support
* PSEA investigation policy/procedures
* Contract with professional investigative service
* Other (please specify):
 |
| G.8 Corrective Measures  | Your organization has taken appropriate corrective action in response to SEA allegations, if any. Yes ☐ No ☐ N/A ☐Supporting documentation may include:* Evidence of implementation of corrective measures identified by the UN partner entity, including capacity strengthening of staff.
* Specific measures to identify and reduce risks of SEA in programme delivery.
* Other ((please specify):
 |

1. Associated personnel include sub-contractors, consultants, interns or volunteers and others associated with or working on behalf of the Partner. [↑](#footnote-ref-0)